

WESTERN STATES CONTRACTING, INC
EMPLOYMENT APPLICATION

4129 W. Cheyenne Avenue
North Las Vegas, NV 89032

Western States Contracting, Inc is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Date: _____ Social Security# _____

Name: _____
First Name Middle Last Name

Address: _____
Street Apt# City State Zip Code

CELL Phone # () _____ Home Phone # () _____

EMAIL Address: _____

Position Applying for: 1st _____ 2nd _____

Wage desired: \$ _____ Date available to work? _____ Full-time Part-time

Are you willing to work overtime as required? YES NO

How did you hear about us?

Newspaper Ad Employment Agency Current Employee (Name) _____

Other please specify: _____

Are you legally eligible to work in the United States? YES NO

(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? YES NO

(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential functions of this job? YES NO

(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)

Have you ever worked for Western States Contracting, Inc before? YES NO

(If yes, please give date) _____ Supervisor: _____

Have you ever been convicted of a felony or misdemeanor? YES NO

(A conviction will not necessarily disqualify you)

If yes, please explain: _____

Do you have a valid driver's license? YES NO

Is anyone related to you employed by Western States Contracting, Inc? YES NO

If yes, please give their name and relationship to you _____

Employment History (Begin with current or most recent employer)

Company Name	Employment Dates From _____ month/year To _____ month/year	Starting Pay \$ _____ Ending Pay \$ _____	Name of Supervisor
Address	Describe your duties:		
Phone () _____			
Reason for leaving:			

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Address	Describe your duties:		
Phone () _____			
Reason for leaving:			

Education

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/ Degree
High School				
College				

Equipment Experience

Forklift - years of exp ____ Welding – years of exp ____ Backhoe – years of exp ____

Front Loader - years of exp ____ Excavator – years of exp _____

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Western States Contracting, Inc (hereinafter referred to as "Western States") that such employment with Western States is "At Will", for no specified duration and may be terminated by either Western States or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Western States or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Western States except the President or CEO has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President or CEO of Western States.

In consideration for employment with Western States, if employed, I agree to conform to the rules, regulations, policies and procedures of Western States at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Western States business, attendance and punctuality are considered essential requirements of every job at Western States and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Western States, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and background checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Western States and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature of Applicant

Date